

# RASHED ZAMAN

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## PROFESSIONAL SUMMARY

Results-driven Tech Lead with 10+ years of experience leading cross-functional teams and delivering scalable enterprise solutions. Proven track record of managing \$2M+ budgets, leading 40+ developers, and improving system performance by 35%. Expert in PHP/Laravel, Node.js, React with strong focus on microservices architecture and AI integration. Seeking remote leadership roles to drive digital transformation and innovation.

## CORE COMPETENCIES

### Programming & Frameworks

Backend: PHP (Laravel, CodeIgniter), Node.js (Express, Fastify), Python (FastAPI, Flask) | Frontend: React, JavaScript, jQuery, HTML5, CSS3, Bootstrap, Tailwind CSS | Databases: MySQL, PostgreSQL, MongoDB, Redis | APIs: RESTful APIs, GraphQL

### DevOps & Infrastructure

Cloud: AWS (EC2, S3), Digital Ocean, VPS Management | Containers: Docker, Docker Compose | CI/CD: GitLab CI, GitHub Actions, Jenkins | Web Servers: Apache, Nginx | Monitoring: ELK Stack, Performance Monitoring

### Leadership & Management

Team Management: Led teams of 40+ developers | Project Management: Agile, Scrum, Kanban, Waterfall | Tools: Jira, Trello, Asana, Slack, Clockify | Budget Management: Multi-million dollar project oversight

### Emerging Technologies

AI/ML Integration, Microservices Architecture, Message Queues (RabbitMQ, Kafka) | Security & Compliance, System Architecture, Performance Optimization

## PROFESSIONAL EXPERIENCE

### Tech Lead Officer | *Onest Tech LLC*

September 2022 - March 2025 | Dhaka, Bangladesh

- **Team Leadership:** Successfully led 36 developers across multiple projects, achieving 98% client satisfaction rate
- **Performance Optimization:** Improved application performance by 10% through architectural improvements and code optimization
- **System Architecture:** Designed 4 complex software systems, reducing downtime by 35% and increasing scalability by 15%
- **DevOps Implementation:** Deployed CI/CD pipelines and Docker, reducing deployment time by 10% and post-deployment issues
- **Process Improvement:** Implemented Agile methodologies, improving project delivery time and team productivity
- **Mentoring:** Mentored 40+ developers, significantly improving code quality and technical skills across the team

### Project Manager | *Onest Tech LLC*

February 2021 - August 2022 | Dhaka, Bangladesh

- **Project Delivery:** Managed 15+ concurrent projects with 95% on-time delivery rate
- **Stakeholder Management:** Maintained relationships with 100+ clients, ensuring project success and customer satisfaction
- **Process Optimization:** Implemented Agile/Scrum methodologies, reducing project delivery time by 20%
- **Resource Management:** Effectively allocated technical resources, maximizing project efficiency and ROI
- **Risk Management:** Proactively identified and mitigated project risks, maintaining on-budget delivery

### Project Manager | *Spondon IT*

Nov 2018 - Jan 2021 | Dhaka, Bangladesh

- **Project Scope Management:** Defined project objectives and deliverables using modern tech stack (PHP, Node.js, Python)
- **Infrastructure Management:** Implemented infrastructure-as-code practices using AWS, Docker, and CI/CD pipelines
- **Performance Monitoring:** Deployed robust monitoring solutions, improving system reliability by 25%
- **Team Collaboration:** Facilitated seamless collaboration between development and operations teams
- **UI/UX Improvement:** Supervised creation of user-friendly interfaces, increasing user satisfaction by 30%

### Senior Software Engineer | *Boishakhi Media Limited*

July 2017 - Oct 2018 | Dhaka, Bangladesh

- **Full-Stack Development:** Led development using PHP (Laravel, CodeIgniter) and JavaScript frameworks
- **Database Optimization:** Managed and optimized MySQL and NoSQL databases for improved performance
- **API Development:** Designed and implemented RESTful APIs and GraphQL endpoints for seamless data communication
- **UI/UX Design:** Created visually appealing interfaces using modern CSS frameworks and design principles
- **System Scaling:** Architected scalable systems handling increased user loads through optimization strategies

**Software Engineer | *United Group***

January 2016 - June 2017 | Dhaka, Bangladesh

- **Recognition:** Awarded "Employee of the Year 2017" for outstanding performance
- **Full-Stack Development:** Led end-to-end software development from database design to UI implementation
- **API Integration:** Developed and maintained RESTful APIs for front-end and back-end communication
- **User Experience:** Enhanced web application interactivity using JavaScript and jQuery

**Software Engineer Intern | *IWFM, BUET***

January 2015 - December 2015 | Dhaka, Bangladesh

- **Learning & Growth:** Gained hands-on experience in web development and database management
- **WordPress Development:** Customized themes and plugins for client requirements
- **Documentation:** Created comprehensive technical documentation for knowledge sharing

**KEY PROJECTS**

**HRM - Human Resource Management System || Tech Stack:** Microservices, Node.js, Go, Python, Kafka, Docker, ELK, Redis

**Impact:** Scalable HR solution supporting 1000+ employees

**LMS - Learning Management System || Tech Stack:** Laravel, jQuery, Bootstrap, RESTful APIs || **Impact:** Educational platform serving 5000+ students

**Multi-Vendor E-commerce Platform || Tech Stack:** Next.js, Node.js, MongoDB, Laravel, MySQL || **Impact:** Marketplace supporting 500+ vendors and 10,000+ products

**EDUCATION**

**Bachelor of Science in Computer Science & Engineering**

*Stamford University Bangladesh* | **CGPA: 3.73/4.0** | April 2012 - April 2016

**CERTIFICATIONS & ACHIEVEMENTS**

**Professional Certifications**

Building Database Applications in PHP - University of Michigan (Coursera) - 2016  
Web Development & Coding Specialization - University of Michigan (Coursera) - 2017  
Project Management - Rice University (Coursera) - 2017

**Awards & Recognition**

Innovator of the Year - Onest Tech LLC (2022)  
Employee of the Year - United Group (2017)

**Workshops & Training**

Health Data Analytics - BUET (2016)  
Web Design & Development - Stamford University (2015)

**ADDITIONAL INFORMATION**

- Remote Work Ready: Experienced in managing distributed teams and remote collaboration
- Language: English (Professional), Bengali (Native) | Availability: Flexible hours across timezones (UTC-5 to UTC+8) | Work Authorization: Open to visa sponsorship opportunities

*Ready to contribute to innovative remote teams and drive technological excellence. Available for immediate start.*